



**AMERICAN EMBASSY  
MANILA**

# VACANCY ANNOUNCEMENT

**ANNOUNCEMENT NUMBER: 2015 – 116**

**OPEN TO:** US Citizen Eligible Family Members (USEFMs) - All Agencies

**POSITION:** Community Liaison Office Assistant  
FP-6

**OPENING DATE:** June 26, 2015

**CLOSING DATE:** July 13, 2015

**WORK HOURS:** Full-time; 40 hours/week

**SALARY:** Not-Ordinarily Resident (NOR): USD 45,487 p.a.  
(Starting salary and final grade will be determined by Washington)

The U.S. Embassy in Manila is seeking an individual for the full-time position of **Community Liaison Office Assistant** in the **Community Liaison Office (CLO)**.

## **BASIC FUNCTION OF POSITION**

The Community Liaison Office Assistant for (CLO/A) assists the CLO in the development and implementation of a comprehensive post program to maintain high morale. His/her primary responsibilities are planning, coordination and implementation of CLO events; and managing selected areas of responsibility as defined by the Family Liaison Office (FLO). Morale is directly affected by quality of life issues related to the Foreign Service (FS) lifestyle and post-specific environment. The CLO/A identifies the needs of the post community and responds with effective programming, information and resources, and referrals. Serving as a community advocate for employees and family members, the CLO/A advises the CLO Coordinator on quality of life issues, recommends solutions, and works with the CLO to advocate effectively for employee/ family friendly post policies.

*A copy of the complete position description listing all duties and responsibilities is available in the Human Resources Office (x5101 or email [ManilaEFMEmployment@state.gov](mailto:ManilaEFMEmployment@state.gov)).*

## **QUALIFICATIONS REQUIRED**

*All applicants **must** address each selection criterion detailed below with specific and comprehensive information supporting each item. Applicants who fail to do so, or who do not meet the position's required qualifications, **will not** be considered for this position.*

**Education:**

- A high school diploma is required.

**Experience:**

- One year of experience in office, managerial, or other customer service related fields is required.

**Language:**

- Level 4 (Fluent) Speaking/Reading/Writing English is required.

**Knowledge, Skills and Abilities:**

- Must have strong communication and customer service skills as well as the ability to work independently and on a team.
- Must have excellent organizational and time management skills as well as the ability to multi-task.
- Must be creative, flexible and able to maintain a good sense of humor.

**SELECTION PROCESS**

When fully qualified, U.S. Citizen Eligible Family Members (US EFM) and U.S. Veterans will be given preference. Therefore, it is essential that the candidate specifically address the required qualifications above in the application.

**ADDITIONAL SELECTION CRITERIA**

- Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
- Current employees serving a probationary period are not eligible to apply.
- Currently employed U.S. Citizen EFM who hold a Family Member Appointment (FMA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
- Currently employed Not Ordinarily Resident (NOR) applicants hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment unless currently hired into a position with a "When Actually Employed" (WAE) work schedule.
- The candidate must be able to obtain and hold a Top Secret security clearance.

## TO APPLY

Interested candidates for this position must submit the following:

1. Application for Employment as a Locally Employed Staff or Family Members ([DS-174](#)); **or**
2. A current resume or curriculum vitae that provides the same information found on the DS-174 (see *Appendix B* below for more information);
3. A combination of both; i.e. Sections 1 -24 of the DS-174 along with a listing of the applicant's work experience attached as a separate sheet; **plus**
4. Candidates who claim US Veterans preference must provide a copy of their Form DD-214 with their application. Candidates who claim conditional US Veterans preference must submit documentation confirming eligibility for a conditional preference in hiring with their application.
5. Any other documentation (e.g., essays, certificates, awards) that addresses the qualification requirements of the position as listed above.

## SUBMIT APPLICATION TO

Human Resources Office  
Chancery Annex Building, Room 300  
American Embassy Manila  
Telephone: (632)301-2000 ext. 5101  
Fax: (632)301-2399, Attention: HR Office  
E-mail: [ManilaEFMEmployment@state.gov](mailto:ManilaEFMEmployment@state.gov) (please send as an MS Word attachment)

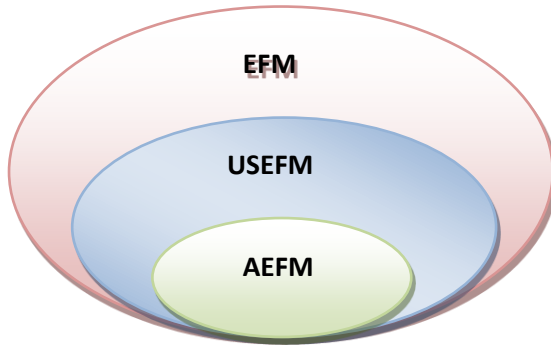
## **CLOSING DATE FOR THIS POSITION: July 13, 2015**

*The U.S. Mission in the Philippines provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.*

*The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.*

## Appendix A

### DEFINITIONS:



This diagram demonstrates how an Appointment Eligible Family Member (AEFM) is also a US-citizen Eligible Family Member (USEFM) as well as an Eligible Family Member (EFM).

**Eligible Family Member (EFM):** An individual related to a US Government employee in one of the following ways:

- Spouse or same-sex domestic partner (as defined in 3 FAM 1610);
- Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support. The term shall include, in addition to natural offspring, stepchildren and adopted children and those under legal guardianship of the employee or the spouse when such children are expected to be under such legal guardianship until they reach 21 years of age and when dependent upon and normally residing with the guardian;
- Parent (including stepparents and legally adoptive parents) of the employee or of the spouse, when such parent is at least 51 percent dependent on the employee for support;
- Sister or brother (including stepsisters and stepbrothers, or adoptive sisters or brothers) of the employee, or of the spouse, when such sibling is at least 51 percent dependent on the employee for support, unmarried, and under 21 years of age, or regardless of age, incapable of self-support.

**US Citizen Eligible Family Member (USEFM):** For purposes of receiving a preference in hiring for a qualified position, an EFM who meets the following criteria:

- US Citizen; and,
- EFM (see above) at least 18 years old; and,
- Listed on the travel orders of a direct-hire Foreign, Civil, or uniformed service member assigned to or stationed abroad with a USG agency that is under COM authority, or at an office of the American Institute in Taiwan; and either:
  1. Resides at the sponsoring employee's or uniformed service member's post of assignment abroad or at an office of the American Institute in Taiwan; or
  2. Resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under 3 FAM 3232.2.

**Appointment Eligible Family Member (AEFM):** EFM (see above) eligible for a Family Member Appointment for purposes of Mission employment:

- U.S. citizen; and
- Spouse or same-sex domestic partner (as defined in 3 FAM 1610) or a child of the sponsoring employee who is unmarried and at least 18 years old; and

- Is listed on the travel orders or approved Form OF-126, Foreign Service Residence and Dependency Report, of a sponsoring employee, i.e., a direct-hire Foreign Service, Civil Service, or uniformed service member who is permanently assigned to or stationed abroad at a U.S. mission, or at an office of the American Institute in Taiwan (AIT), and who is under chief of mission authority; and
- Is residing at the sponsoring employee's post of assignment abroad or, as appropriate, office of the American Institute in Taiwan.
- Does not receive a Foreign Service or Civil Service annuity

**Member of Household (MOH):** An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member permanently assigned or stationed at a U.S. Foreign Service post or establishment abroad, or at an office of the American Institute in Taiwan. An MOH is:

- Not an EFM; and,
- Not on the travel orders of the sponsoring employee; and,
- Has been officially declared by the sponsoring USG employee to the COM as part of his/her household.

A MOH is under COM authority and may include a parent, unmarried partner, other relative or adult child who falls outside the Department's current legal and statutory definition of family member. A MOH does not have to be a US Citizen.

**Not Ordinarily Resident (NOR)** – An individual who:

- Is not a citizen of the host country; and,
- Does not ordinarily reside (*OR*, see below) in the host country; and,
- Is not subject to host country employment and tax laws; and,
- Has a US Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the LCP.

**Ordinarily Resident (OR)** – A Foreign National or US citizen who:

- Is locally resident; and,
- Has legal, permanent resident status within the host country; and,
- Is subject to host country employment and tax laws.

EFMs without US Social Security Numbers are also OR. All OR employees, including US citizens, are compensated in accordance with the Local Compensation Plan (LCP).

## Appendix B

If an applicant is submitting a resume or curriculum vitae, s/he must provide the following information equal to what is found on the UAE. **Failure to do so will result in an incomplete application.**

- A. Position Title
- B. Position Grade
- C. Vacancy Announcement Number (if known)
- D. Dates Available for Work
- E. First, Middle, & Last Names as well as any other names used
- F. Date and Place of Birth
- G. Current Address, Day, Evening, and Cell phone numbers
- H. U.S. Citizenship Status (Yes or No) & status of permanent U.S. Resident (Yes or No; if yes, provide number)
- I. U.S. Social Security Number and/or Identification Number
- J. Eligibility to work in the country (Yes or No)
- K. Special Accommodations the Mission needs to provide
- L. If applying for position that includes driving a U.S. Government vehicle, Driver's License Class / Type
- M. Days available to work for the U.S. Government (include their Name, Relationship, & Agency, Position, Location)
- O. U.S. Eligible Family Member and Veterans Hiring Preference
- P. Education
- Q. License, Skills, Training, Membership, & Recognition
- R. Language Skills
- S. Work Experience
- T. References

Approved:HR:Joseph Bedessem  
Cleared:CLO: Michael Manella  
Cleared:FMC:James Hamilton